## State of the District 2010

Cahaba Valley Fire and EMS continue to provide top notch emergency services for the district at a very low cost. Regardless of the state of the economy, we continue to experience increasing costs in conducting our operation.

A benefit and wage survey of other Fire and EMS departments was just completed, and it was found that our district is under other comparable fire departments in compensation. Since our district firemen's compensation is at a disadvantage, the lure of higher wages and benefits will eventually become greater. The Board of Trustees considers retention of highly qualified firemen and EMS technicians to be paramount. To those of you that have used the services, you readily understand why we need to retain them.

We are taking several steps to maintain the quality of services to you as follows:

The district will pay off the outstanding balance on several vehicles which will make approximately \$20,000 available for current operations.

Older rescue vehicles are increasingly experiencing more maintenance. The district will replace one ambulance by refurbishing the ambulance shell and placing it on a new chassis. However, the district will defer this replacement until revenues allow.

Our Firemen are acutely aware of our budget and examine every expense before expending district funds.

You will note on your dues statement an increase in dues this year. In the past, department revenue has relied on the community growth for increased income. Growth has dropped considerably, therefore the Board of Trustees has closely examined the 2010 budget and has determined that a dues increase of 5% will be required to maintain operations at its current level.

We hope that you understand and continue to support your fire district and our goal of providing you the best service available at the best cost. The 2010 Cahaba Valley Fire District Budget is available for public review at Station 185 on Narrows Drive.

Thank you

## The Cahaba Valley Fire & EMR District Board of Trustees

Joe Sarver, President Lyle Mitchell, Vice President Lyn Gibson, Secretary Dr. Andrea Lamberson Alan Reyes-Guerra